



Modern slavery and human trafficking statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Hanham Dental Lab LTD has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Hanham Dental Lab has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

We were established in 1963 and have over 4000 dentists on our records across the UK. Our vision is to ensure that every job is made to the best of our ability using high quality materials and equipment.

Our high risk areas

As we operate solely within the UK we are at low risk of exposure to slavery and human trafficking. We will undertake appropriate due diligence when considering taking on new supplier, only buying materials and equipment from reputable companies as well as reviewing our existing suppliers.

Our suppliers

Hanham Dental Laboratory operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery
3. (For UK based suppliers) They pay their employees at least the national minimum wage / national living wage (as appropriate)
4. (For international suppliers) They pay their employees any prevailing minimum wage applicable within their country of operations
5. We may terminate the contract at any time should any instances of modern slavery come to light.

Training

We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

Our performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

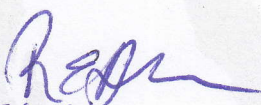
Approval for this statement

This statement was approved by the Board of Directors on 17/02/2017

Name (Rachel Alimohamed)

Signature

Date



27/2/17